

Student Rights and Responsibilities

FREEDOM OF ASSOCIATION

Clubs and organizations at Mansfield University provide a full range of opportunities for social, cultural, ethnic, recreational and educational experiences. Students are encouraged to expand their education and out-of-class activities.

FREEDOM FROM DISCRIMINATION

In compliance with Title VI and IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, and other applicable federal, state, and local laws, Mansfield University does not discriminate on the basis of race, color, gender, religion, national origin, sexual orientation, age or disability in any aspect of its admissions or financial aid programs, educational programs and related activities, or with respect to employment and/or advancement in employment.

The climate of a University must provide a supportive environment for the pursuit of knowledge and truth. A University has an obligation to serve as a progressive, enlightening social force. MU has a proclaimed mission to provide a “stimulating, continuous pursuit of knowledge and understanding for students, faculty and staff. In this University, behavior which demonstrates racism is unacceptable and inconsistent with all the institution represents.

It is everyone’s responsibility to create a social order that is free of discrimination. We are obligated to examine our own behavior and to provide role models for others which are free of racism and other actions which either diminish the self-esteem of any person or create an atmosphere in which their striving for competence is diminished.

We believe racism and discrimination – overt or covert – to be wrong. Discrimination is the result of unenlightened, uneducated beliefs. It is our intent to provide a climate of education opportunity, acceptance and celebration of diversity.

MU graduates are expected to participate in a world that has been enriched by knowledge and insights that require diverse peoples to live and work together. An academic community that values diversity by words and actions provides the best environment in which students can learn the social skills necessary to participate in our multi-cultural environment.

If any member of the University Community is subjected to behavior which they believe is racist or discriminatory, they should contact the Social Equity and Multicultural Affairs Office, Alumni Hall, Room 122, or call (570) 662.4071.

FREEDOM FROM SEXUAL HARASSMENT

Harassment on the basis of sex is a violation of Title VII of the U.S. Civil Right Act, Title IX of the Education Amendments Act of 1972, and of the Pennsylvania Human Relations Act. Both because Mansfield University is obliged to conform to these regulations, and because of the University's commitment to providing an environment within which each person can learn and work to his or her fullest capacity, the University will not tolerate sexual harassment.

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Sexual harassment occurs when:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, or of a student's academic status or treatment;

Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting such individual; or

Such conduct is sufficiently severe, persistent or pervasive as to have the effect of unreasonably interfering with an individual's work or educational performance or of creating an intimidating, hostile or offensive working, educational or residential environment.

Persons who believe themselves to be the victims of sexual harassment, or who have questions about the University's policy on this matter, should contact the Social Equity and Multicultural Affairs Office, Alumni Hall, Room 122, or call (570) 662.4071. Existing affirmative action guidelines will be used in processing complaints.

FREEDOM FROM SOLICITATION

No one is permitted to sell or advertise any commodity on the University campus without the written approval of the Office of Residence Life in residence halls and the Office of Student Affairs for other areas of campus. If you wish to do so, or if any off-campus organization approaches you, refer them to the Student Affairs or Residence Life Office so they may go through the proper procedures. Door-to-door