

A disciplinary appeal may be submitted based on one or more of the following:

1. Denial of due process (i.e., failure to follow stated procedures);
2. Inadequate information to support decision; and/or
3. Sanction not in keeping with gravity of wrong doing (i.e., too harsh).

Upon receipt of the appeal, the Academic Integrity and Discipline Committee may:

1. Affirm the original decision and sanction;
2. Affirm the original decision, but lessen the sanction;
3. Reverse the original decision; or
4. Return the case to the appropriate board or administrative hearing officer for a new hearing.
5. In the event the committee needs clarification of the basis of the appeal or of the board's recommendation, the committee may hear from the student and/or a board representative for this limited purpose.

A disciplinary sanction does not go into effect until the appeal is completed, unless stipulated otherwise by the vice president for student services. All disciplinary actions taken by the Academic Integrity and Discipline Committee are recommendations to the vice president for student services. The vice president will make the final decision regarding all university discipline concerns .

● OFFENSES SUBJECT TO DISCIPLINARY ACTION

Any student, non-student or student group found to have committed any of the following is subject to university disciplinary action:

1. Forgery, alteration, unauthorized possession, or misuse of university documents, records, or instruments of identification.
2. Misrepresenting information or furnishing false information to the University, including filing a false police report.
3. Knowingly presenting an insufficient check or forging a document in payment to the University or to a member of the University community acting in an official capacity, or failure to make satisfactory arrangements for the settling of accounts with the University.
4. Threatening, attempting, or committing physical harm to any person, including one's self. **Students who make threats of serious physical violence - including but not limited to threats to kill other individuals - and/or who attempt to or commit serious acts of physical harm are subject to suspension from the University.**
5. Destruction, damage, attempted damage, or tampering with personal or university property, including, but not limited to, acts of arson and vandalism.
6. Theft, attempted theft, or possession of stolen personal or university property, including, but not limited to, acts of larceny, burglary, breaking and entering, or robbery.
7. Possession, use, or distribution of narcotics, hallucinogens, barbiturates, or amphetamines, and other controlled substances defined by Arkansas law, except as expressly permitted by law. **Students violating university policy by using or possessing hard drugs or large quantities of marijuana are subject to suspension from the University. Students found guilty of using or possessing a small quantity of marijuana will be required to complete a drug education program and are subject to other disciplinary action.**
8. Possession of instruments of crime associated with use of a controlled substance.
9. Possession, consumption, sale, manufacture, or furnishing of alcoholic beverages on university property, university owned or leased vehicles, or university-sponsored events. **Students violating university policy by using or possessing alcohol will be required to complete an alcohol education program and are subject to other disciplinary action.**
10. The use of any tobacco products anywhere on campus and in any vehicle owned or

leased by the University.

11. Unauthorized possession, storage, and/or use of a weapon. This includes, but is not limited to, fireworks or other explosive devices, swords, long-bladed knives, BB or pellet guns, or firearms (**see firearms policy for additional information**).
12. Gambling on university controlled property.
13. Participation in hazing. Hazing is defined as any intentional action taken or situation created, whether on or off university property, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities shall include, but not be limited to, paddling, beating, scavenger hunts, road trips, any activity resulting in fatigue, physical or psychological shock, wearing apparel that is uncomfortable to the individual or which is conspicuous and not normally in good taste, engaging in public stunts or buffoonery, morally degrading or humiliating games or activities, giving of food or drink that is distasteful or designed to provoke nausea, any form of verbal harassment, any action created subjugating an individual to a condition in which the person might tend to lose self-respect, suffer injury to personal dignity, or is required to compromise personal values, any activity which interferes with scholastic duties, threatening in any manner or form for the purpose of cajoling individuals into secrecy in regard to breaches (planned, threatened, attempted, or perpetuated) of the IFC, NPHC or Panhellenic Hazing Code and/or Constitution.
14. Disorderly conduct including, but not limited to, violent, noisy, or drunken behavior, public intoxication, and the use of abusive or obscene language on university controlled property or while representing the University, or attending a university function.
15. Any interference with functions or activities of the University and the educational programs, including interferences as follows:
 - a. Unauthorized occupancy of university facilities and blocking access to or from such facilities; and/or
 - b. Infringements on the rights of students, faculty, staff, or other authorized personnel to gain access to any university facility for the purpose of attending class, participating in an interview, university conferences, or other university activities.
16. Disrupting the peace and good order of the University including, but not limited to, fighting, quarreling, inciting to riot, or other disruptive behaviors.
17. Any violation of university rules regarding the operation and/or parking of motor vehicles.
18. Violation of visitation or closing hour regulations.
19. Lewd and lascivious behavior, indecent exposure, illicit sexual relations or perversions.
20. Malfeasance or misuse of elective or appointive office in a student organization that is injurious to the organization, its members and/or the welfare of the university community.
21. Violation of state, federal, local laws or ordinances, or of any university rules, regulations, or policies as approved by the officers of the University.
22. Failure to comply with directions of University officials acting in the performance of their duties.
23. Failure to respond to requests from university officials for conferences on matters pertaining to the student's status in the University including, but not limited to, failure to respond to mail, telephone messages, and email messages.
24. Knowingly violating the terms of any disciplinary sanction imposed in accordance with this policy.
25. Unauthorized presence on or use of university premises, facilities or property.
26. Harassing, annoying, or alarming another person. This includes, but is not limited to, racial and sexual harassment, attempting or threatening to strike, kick or otherwise subject another person to physical contact; making an offensive coarse utterance, gesture, or display; addressing abusive language to any person; following a person in or about a public place or places; making threatening, obscene or disparaging remarks directed at another individual on Facebook, MySpace or other internet site; or engaging in a course of conduct or repeatedly committing acts that alarm or seriously

- annoy another person.
27. Intentionally engaging in sexual conduct with another person without the consent of the person, soliciting sex with a minor, or viewing photo or video images of a minor. **(See Sex Offense Programs and Policies for additional information).**
 28. Engaging in sexual harassment. **(See Sexual Harassment Policy for additional information).**
 29. Threatening, harassing, or obscene telephone calls.
 30. Submitting false information on admissions documents.
 31. False reporting of an emergency including, but not limited to, false fire alarms and bomb threats. **Students found guilty of false reporting of an emergency are subject to a minimum two-semester suspension from the University.**
 32. Showing disrespect to university officials while carrying out their assigned duties. Disrespect may involve acts of violence or threatening violence including, but not limited to, physically striking or making verbal or written threats; inciting others to violence; interfering with official duties; failure to follow directives; and/or intimidation or harassing behavior including, but not limited to, invading personal space, yelling, screaming, yelling obscenities or making obscene gestures.
 33. Violation of the computer use policy. **(See Computer Use Policy in handbook for further details.)**
 34. Acting disorderly or disrupting the classroom.
 35. Filming or videotaping individuals engaged in sex, nudity, or similar behaviors without their knowledge or permission.
 36. Threatening, intimidating, or harassing individuals involved in the disciplinary process, including complainant, witnesses, accused, hearing officer, or board members.
 37. Student organizations conducting functions that unreasonably endanger the health or well-being of any person.
 38. Student or student groups who retaliate or seek revenge by taking the law into their own hands including, but not limited to, showing up in mass and acting in a harmful or threatening manner.
 39. Aiding or assisting in any of the conduct described above.

● **DISCIPLINARY ACTION**

The vice president for student services reserves the right to review all cases. All preliminary decisions of hearings serve as recommendations to the vice president for student services. The following disciplinary actions may be imposed by the University:

1. **Warning** - Notice, oral or written, that a specific behavior or a series of actions is unacceptable to the point that repetition would most likely result in more serious disciplinary action, such as probation or suspension. The student is officially warned that further unacceptable behavior will result in more serious action.
2. **Probation** - The student's participation in university life is placed on a provisional basis for a specified period of time. The violation of the terms of disciplinary probation or further violation of university regulations may lead to more serious disciplinary action, such as suspension or expulsion. Restrictions on privileges may also be conditions of probation.
3. **Housing Probation** - The student's participation as a resident in the University's housing system is placed on a provisional basis.
4. **Relocation to Another Housing Unit.** The student is relocated from his/her residence hall or apartment to another location.
5. **Removal from Housing** - The student's participation as a resident in the University's housing system is denied.
6. **Removal from Academic Class.** The student is removed from an academic class for behavioral reasons.
7. **Counseling** – Any student who is judged to be a threat to him or herself or other individuals, or who violates other university policies, may be required to attend counseling.
8. **Suspension** - When a student's behavior is unacceptable to the extent that it reflects