

Meeting With Mr. Thomas Thibeault  
October 27, 2009

This is a summary of the meeting between Mr. Thomas Thibeault and Dr. Tim Goodman in reference to his return to active faculty status.

Comments from Dr. Goodman:

1. Mr. Thibeault is expected to act in a professional manner at all times when dealing with students, EGC employees, and the public. \*See EGC Employee Handbook (see below).
2. Even though Mr. Thibeault has a lack of confidence in the administration, he must understand that he must work with that administration and within the administrative structure that is in place.
3. Even though the situation will be uncomfortable for all persons involved, Dr. Goodman is confident that all will function without affecting the quality of the educational experience of the students.
4. Dr. Goodman pointed out to Mr. Thibeault that some of what he has said in the past has bothered some people. Mr. Thibeault is intimidating to some and some are fearful that he will lose his temper and do something rash. The College has assured them that this will not happen.
5. Mr. Thibeault will work with Mr. Dallas to set up his AIR Center schedule. Mr. Dallas will forward the schedule to Dr. Goodman for the file.
6. Mr. Thibeault will talk with Dr. Brown to get an update on the status of the QEP process and Mr. Thibeault's potential assignments for the QEP.
7. Even though Mr. Thibeault has made a request for a specific schedule for his Spring 2010 teaching assignment, Dr. Palumbo will determine Mr. Thibeault's Spring 2010 teaching schedule. Dr. Palumbo will copy Dr. Goodman when the teaching assignment is determined.

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Tim Goodman, Vice President for Academic Affairs

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DATE

\_\_\_\_\_  
Thomas Thibeault, Instructor of English

\_\_\_\_\_  
DATE

**\*EGC Employee Handbook 6.11 Disruptive Behavior**

"While supporting freedom of expression and peaceful dissent, the college, in the interest of orderly operation and preservation of an environment favorable to productive study, has adopted a policy prohibiting disruptive behavior on the part of any student, faculty member, administrator, or employee.

In addition to following the published rules and regulations of the college, it is also expected that accepted customs and standards of courtesy, conduct, and cooperation be maintained.

The following are examples of actions that can result in disciplinary action or discharge: