

RECOVERY OPERATIONS

When emergency conditions have been stabilized and control has been returned to the university by external emergency responders, recovery operations will be initiated. Appropriate announcements of the resumption of university operations will be issued by the public information officer pursuant to the communications protocol.

PSYCHOLOGICAL COUNSELING

Recognizing that traumatic events often produce short and long term psychological concerns, counseling will be available to all students, faculty, and staff who desire such intervention.

ENVIRONMENTAL HEALTH & SAFETY

One of the goals of the management of Carnegie Mellon University is to provide an environment free of hazards that could cause injury, illness, or property damage. In order to eliminate or control potential and actual environmental threats, the Department of Environmental Health & Safety (EH&S) manages proactive and responsive health, fire, ergonomic, student construction, chemical, biological, work place, emergency response and radiation safety programs. Training in these areas is available through our office or on our website, <http://www.cmu.edu/ehs>.

Through our department, each person can learn about individual responsibility for safe practices. Unsafe conditions should be reported to the person's supervisor, principal investigator, dean, or EH&S. Each person planning to use any hazardous material or operate equipment that he/she is unfamiliar with should request and receive training in proper usage and safety. Handling hazardous materials are regulated by laws and training is mandatory. Contact your supervisor or EH&S (<http://ehs-alert.fms.bap.cmu.edu/EHSWebSite/Training/training.htm>) to arrange for specialized training.

All student construction must follow the structural guidelines located at <http://ehs-alert.fms.bap.cmu.edu/EHSWebSite/pdf/Structural%20Building%20Guidelines.pdf>. These guidelines cover a plan review process and building requirements that must be followed by students erecting any temporary structure in university buildings or on university grounds. They also refer to certain municipal permit requirements relating to the use of "tents" and "open flames."

All construction, renovation and occupancy of university property require that building and occupancy permits be obtained and posted by the administration. Plans for construction must be reviewed by EH&S to ensure they meet with regulations regarding building structures. Fire and life safety codes shall not be violated by any individual or organization. It is expected that all members of the university community strive toward a safe environment through safe practices.

Questions or concerns regarding health and safety resources or training should be directed to the Environmental Health and Safety Department at 412-268-8182.

FIRE EXTINGUISHERS AND SPRINKLER SYSTEMS

Fire extinguishers and full-coverage sprinkler systems are provided in residence halls and other university areas to increase the safety of the occupants. Activating or discharging them for any reason other than extinguishing a fire is a violation of university regulations and will be subject to disciplinary action.

FREEDOM OF EXPRESSION POLICY

This policy is available on-line: <http://cmu.edu/policies/documents/FreeSpeech.html>

Carnegie Mellon University values the freedoms of speech, thought, expression and assembly—in themselves and as part of our core educational and intellectual mission. If individuals are to cherish freedom, they must experience it. The very concept of freedom assumes that people usually choose wisely from a range of available ideas and that the range and implications of ideas cannot be fully understood unless we hold vital our rights to know, to express, and to choose. The university must be a place where all ideas may be expressed freely and where no alternative is withheld from consideration. The only limits on these freedoms are those dictated by law and those necessary to protect the rights of other members of the university community and to ensure the normal functioning of the university.

RIGHTS

On Carnegie Mellon's campus, anyone may distribute printed material, offer petitions for signature, make speeches, and hold protests or demonstrations outside university buildings. All such activities must be peaceful, avoiding acts or credible threats of violence and preserving the normal operation of the university. No event shall infringe upon the rights or privileges of anyone not in sympathy with it, and no one will be permitted to harm others, damage or deface property, block access to university buildings or disrupt classes. The enforcement of these conditions will not depend in any way on the message or sponsorship of the act or event.

When guests are invited by a recognized campus organization, they may express their ideas not because they have a right to do so, but because members of the campus community have a right to hear, see, and experience diverse intellectual and creative inquiry. Defending that right is a fundamental obligation of the university. Controversy cannot be permitted to abridge the freedoms of speech, thought, expression or assembly. They are not matters of convenience, but of necessity.

RESPONSIBILITIES

Freedom of expression must be at once fiercely guarded and genuinely embraced. Those who exercise it serve the Carnegie Mellon community by accepting the responsibilities attendant to free expression. University organizations that sponsor invited guests to campus are expected to uphold Carnegie Mellon's educational mission by planning carefully to create safe and thoughtful experiences for those involved. Hosts are responsible for the behavior of their guests and should exercise due care to ensure that all participants abide by relevant university policies. Related information on planning campus events is available at <http://www.studentaffairs.cmu.edu/theword/university/event-planning.pdf>. To read the Security Personnel Statement, please visit <http://www.studentaffairs.cmu.edu/theword/university/security-personnel.pdf>

HARASSMENT

Carnegie Mellon is firmly committed to intellectual honesty, freedom of inquiry and expression and respect for the dignity of each individual. Acts of harassment or intimidation of any member of the community are inconsistent with this commitment and will not be tolerated. Such acts may include, but are not limited to, cases involving race, ancestry, color, national origin, gender, disability, religion, creed, belief, age, veteran status or sexual orientation. Any such harassment or intimidation of a student should be referred to the dean of student affairs for resolution. Acts of harassment or intimidation may be referred by the dean of student affairs, or the vice president for campus affairs, to the Human Relations Commission or the University Committee on Discipline.

HAZING

Hazing is strictly prohibited. The university defines hazing as any action taken or situation created, intentionally, whether on or off university premises, to produce mental or physical discomfort, embarrassment or ridicule. Students or groups of students who are accused of hazing are subject to disciplinary review, which may result in suspension or expulsion from the university.

HEALTH INSURANCE POLICY

The official policy can be found at <http://cmu.edu/policies/documents/StudentInsurance.htm>

REASON FOR POLICY

The high cost of health care in the United States presents a potentially serious health risk and financial risk to students and their accompanying dependents. The absence of adequate insurance coverage can result in temporary or permanent interruption of a student's education. The university is committed to offering student health insurance that provides access to quality health care and achieves a balance between premium cost and adequate coverage without overburdening students' financial resources. This balance is best achieved through a mandatory/hard waiver insurance program that mitigates the effect of adverse selection.

POLICY STATEMENT

General Requirements: All full-time students are required to carry health insurance and will be assessed a charge for the individual standard plan offered through the university Student Health Insurance Program (SHIP). The charge will appear on the invoice of the first semester of attendance in the academic cycle. The student is required to take one of the following three actions:

- Pay for the basic plan as charged.
- Upgrade the benefit plan by enrolling in the enhanced student health insurance option during the open enrollment period.
- Apply for a waiver from the mandatory plan.

REQUIREMENTS FOR WAIVER

Application for waiver from the university SHIP must be made to Student Health Services by the last day of the open enrollment period. Students applying for waiver must provide documentation of continuing coverage verifying that they are enrolled as the dependent, partner/spouse or principal in an employer or government-sponsored insurance plan. Additionally, the plan must meet minimum standards for coverage as set forth below: