



Office of the President

President's Commission on Ethnic Minority Issues

## Home

**Racial, Religious, Ethnicity/National Origin, Sexual Orientation, or Disability Report (RRES) Brochure**

## About Us

**If you witness a hate crime please call 911 immediately!**

## Members

**What are acts of Racial, Religious, Ethnicity/National Origin, Sexual Orientation or Disability (RRES) harassment and intimidation?**

## Awards

Harassment and intimidation are acts of prejudice, hate, violence or intimidation directed against individuals, groups, or institutions because of race, religious, ethnicity/national origin, sexual orientation or disabilities. These incidents are intended to cause harm and may result in psychological or physical injury or property damage.

## Resources

## Contact Us

**Why are RRES harassment and intimidation wrong?**

Incidents that are motivated by prejudice and hatred pose a unique danger to society. Such acts affect the fundamental rights of our community, not just the immediate victim. These incidents cause tension and may erupt into violence.

Examples:

- RRES Slurs
- Computer/Phone Harassment
- Physical Attack
- Hate Symbols
- Hate Literature
- Verbal Abuse
- Destruction of Property

**Where to go for Help**

*Campus Problems/Conflict Resulting from:*

- **A student's misconduct (applies to both graduate and undergraduate students)**

[Office of Judicial Programs](#)

Director  
2118 Mitchell Building  
301-314-8204

- **Technology (racially offensive e-mail, etc.)**

Office of Office of Information Technology

[Project NEThics](#)

Director  
301-405-7349  
email: [NEThics@umail.umd.edu](mailto:NEThics@umail.umd.edu)

- **Need legal advice (students)**

- [Student Legal Aid](#)

- 1216 Stamp Student Union
    - Director: 301-314-7756
    - Staff Attorney: 301-405-5808

- **Discrimination or harassment under the University's Human Relations Code**

- [Office of Human Relations Programs](#)

- Campus Compliance Officer
    - 301-405-2839

- **"Roommate Problems" or other Residence Hall related problems (students)**

- Student's RA (Resident Assistant)
  - or RD (Resident Director)

- [Resident Life Department](#)

- 301-314-7343

- **Stress, depression, anxiety, other personal issues**

- [Counseling Center](#) 301-314-7651

- [Mental Health Services](#) 301-314-8106

- Chaplain 301-314-7884

- [Faculty/Staff Assistance Program](#) 301-314-8170

- **Americans with Disabilities Acts (ADA) 504/ADA Issues**

- [Disability Support Services](#)

- 301-314-7682

## Laws

Federal, state, and local civil rights laws ensure that the rights and freedoms guaranteed to all people are enforced regardless of race, religion, ethnicity/national origin, sexual orientation or disability. Any person violating these laws could be subject to a fine, imprisonment or both.

## Off-Campus Resources

- **Complaints under Title VI or VII**

- [Equal Employment Opportunity Commission](#)

- 1400 L St., N.W. Suite 200
    - Washington, DC 20005
    - 202-275-7377

- **Complaints under Title IX of the Educational Amendments of 1972**

Office of Civil Rights

Department of Education  
Room 5332 Switzer Building  
330 C St., N.W.  
Washington, DC 20202  
800-421-3481

- **Complaints under the State of Maryland Human Relations Code**

Maryland Commission of Human Relations

6 St. Paul Street, Suite 900  
Baltimore, MD 21202  
410-767-8600

- **Complaints under the Prince George's County Human Relations Code**

Prince George's County  
Human Relations Commission  
1400 McCormick Dr., Suite 245  
Largo, MD 20774  
301-883-6170

### Where to Report

If you are a victim or a witness to harassment or intimidation, contact the

Office of Human Relations Programs

301-405-2838

or the

University Police

301-405-3555

You may also call the campus agencies listed in this brochure.

### Why You Should Report

Reporting acts of harassment and intimidation provides assistance to the victim and the community and promotes community harmony.

Every student, faculty member, and staff member is called upon to build an equitable campus community, where a diverse group of students, faculty, and staff of every race, religion, ethnicity/national origin, sexual orientation or disability have an important place in the fabric of our institution.

[← Back to Home](#)

[Office of the President](#) | [University of Maryland](#) | 301.405.5803  
Main Administration Building, College Park, MD 20742-5025  
Designed and maintained by [The Office of Human Relations Programs](#)  
Comments and questions may be directed to [ohrp-commissions@umd.edu](mailto:ohrp-commissions@umd.edu)