

Racism and Cultural Diversity

As an institution of higher learning, Shippensburg University is committed without qualification to all aspects - moral, legal and administrative - of racial and cultural diversity. It is the unequivocal position of Shippensburg University to prohibit racism/ethnic intimidation and harassment; and to affirm cultural diversity, social justice and equality.

Racism shall be defined as the subordination of any person or group based upon race, color, creed or national origin. It shall be a violation of this policy for any person or group to maliciously intend to engage in any activity, (covert or overt that attempts to injure, harm, malign or harass), that causes the subordination, intimidation and/or harassment of a person or group based upon race, color, creed, national origin, sex, disability or age.

Shippensburg University's commitment to racial tolerance, cultural diversity and social justice will require every member of this community to ensure that the principles of these ideals be mirrored in their attitudes and behaviors. Racism shall be defined as the subordination of any person or group based upon race, color, creed, or national origin, communicated through words, attitudes, actions, and/or gestures. Harassment shall be defined as unsolicited, unwanted conduct which annoys, threatens, or alarms a person or group.



[About Shippensburg](#) [Fast Facts](#) [History of Shippensburg University](#) [University Mission](#) [Directions to Shippensburg](#) [Diversity Compliance](#) [Contacts](#) [Directories](#) [Organization Chart](#)

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