

Diversity, Civility, & Equity at the University of Chicago

Reporting Incidents

The Bias Response Team is available to support and guide students seeking assistance in determining how to handle a bias incident. For more information on the Bias Response Team and how they can help you report an incident, please [click here](#).

While it is recommended that you contact the Bias Response Team in the event of an incident, there are several other formal and informal channels students can access when such incidents occur. However, please remember that the Bias Response Team has the added benefit of being available 24 hours a day, 7 days a week. Further, the Bias Response Team can help you make these contacts or make them for you if such assistance is necessary. The Bias Response Team's primary responsibility is to support and guide YOU through this process and therefore we recommend contacting the Bias Response Team first.

The table below identifies University administrators and staff who serve as additional resources for students wishing to report an incident that has occurred in a [particular location](#) or that has involved a [campus organization or group](#).

- [Incidents occurring in a location](#)
- [Incidents involving specific people or organizations](#)

Occurs in a...	Examples of incidents	Resource
...College residence hall	<ul style="list-style-type: none"> • A message on your whiteboard perceived as derogatory • In a verbal exchange with your roommate over keeping the apartment clean, the roommate calls you different names 	<ul style="list-style-type: none"> • Your Resident Head or Assistant Resident Head (RA), any of the Directors of Undergraduate Student Housing, or Director of Undergraduate Student Housing: Katie Callow-Wright, 2-7366
...University-owned graduate apartment building	<ul style="list-style-type: none"> • In a verbal exchange with your roommate over keeping the apartment clean, the roommate calls you different names • A neighbor complains about a noise disturbance in a derogatory manner. 	<ul style="list-style-type: none"> • NSA Area Manager
...University workplace	<ul style="list-style-type: none"> • A conflict with your supervisor, supervisees, or coworkers 	<ul style="list-style-type: none"> • Your supervisor • University HR Management

		<ul style="list-style-type: none"> • Affirmative Action Officer: Aneesah Ali, 2-5671
...athletic facility, or involves intramural or varsity sports	<ul style="list-style-type: none"> • Personally directed remarks, perceived as derogatory, at an athletic facility 	<ul style="list-style-type: none"> • Your coach • Associate Athletic Director, Physical Education and Wellness: Brian Baldea, 2-4643 • Director of Athletics: Tom Weingartner, 2-7684
...University network	<ul style="list-style-type: none"> • Perceived harassment or threats via the Internet 	<ul style="list-style-type: none"> • <u>Networking Services and Information Technology (NSIT)</u> • Dean of Students in your academic area
...classroom or lab	Remarks perceived as derogatory, made about you by a classmate or faculty member	<ul style="list-style-type: none"> • Dean of Students in your academic area

Involves...	Examples of incidents	Resource
...Student organizations (RSOs)	RSO posters are torn down and/or defaced	Director of the Office of the Reynolds Club and Student Activities: Sharlene Holly, 2-5226
...a fraternity or sorority	<ul style="list-style-type: none"> • Mistreatment at a fraternity or sorority house • Concerns about hazing 	<ul style="list-style-type: none"> • Associate Director of the Office of the Reynolds Club and Student Activities: Jigna Shah, 2-3343 • Director of the Office of the Reynolds Club and Student Activities: Sharlene Holly, 2-5226
...students of color	Personal attacks by other students or faculty/staff due to your race/ethnicity	<ul style="list-style-type: none"> • Deputy Dean of Students in the University and Director of the Office of Multicultural Student Affairs: Ana Vazquez, 2-2724 • Dean of Students in your academic area • Affirmative Action Officer:

		Aneesah Ali, 2-5671
...lesbian, gay, bisexual, and transgendered (LGBTQ) students	Personal attacks by other students or faculty/staff due to your sexual orientation or gender identification	<ul style="list-style-type: none"> • LGBTQ Programming Office: 4-1005 • Director of the LGBTQ Mentoring Program: Kathy Forde, 2-0569 • Dean of Students in your academic area • Affirmative Action Officer: Aneesah Ali, 2-5671
...students with disabilities	<ul style="list-style-type: none"> • A campus building or area is inaccessible • You are unable to go to a university event because of a disability 	<ul style="list-style-type: none"> • Assistant Dean of Students in the University for Student Affairs: Belinda Cortez Vazquez, 4-9710
...the University Police	<ul style="list-style-type: none"> • Perceived mistreatment by the University Police 	<ul style="list-style-type: none"> • Executive Director of the University Police Department: Rudolph Nimocks, 2-8190 • Assistant Dean of Students in the University for Student Affairs: Belinda Cortez Vazquez, 4-9710 • Chair of Independent Review Committee for the UCPD
...a hate crime	Vandalism, personal injury, or threat of injury, motivated by your race, religion, sexual orientation, or other factor irrelevant to participation in the University community	<ul style="list-style-type: none"> • Police • Dean-on-Call: 834-HELP • Dean of Students in your academic area • Your Resident Head
...a violation of the Policy on Unlawful Discrimination and Harassment	Repeated harassing statements or jokes motivated by your race, religion, gender, sexual orientation, or other protected classes under law	<ul style="list-style-type: none"> • Affirmative Action Officer: Aneesah Ali, 2-5671 • Unlawful Harassment Complaint Advisor

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