

XII. Interpersonal Relations

Violations of the Honor System do not always involve material or tangible advantages. Clear examples of this are unfair discrimination and invasion of another's privacy. An action that places a demonstrably unreasonable emotional burden on another person invariably results in taking unfair advantage of that person. Actions which harmfully degrade an individual or group, promulgate damaging rumors, or place someone in a situation where he or she feels threatened, harassed, or victimized may unfairly disadvantage members of the community.

In order to create a healthy living and studying environment for everyone, it is important to be aware of the effects one's actions will have on others.

XIII. Sexual Harassment

As described in the previous section, if a student's actions place someone else in a situation where they feel threatened, harassed, or victimized, the student may be placing them at a disadvantage. For legal reasons, the Board of Control is not permitted to handle cases involving sexual harassment. The Dean of Students Office has information detailing the Institute's policies and procedures concerning sexual harassment.

The BoC and the CRC

Ideally, the Honor System should operate smoothly without any intervention. However, in practice, there are circumstances which prevent this. First, some people will not follow the Honor System; adequate measures must be taken to protect our community from them. Secondly, the intuitive sense of right and wrong upon which the Honor System so heavily relies does not always operate uniformly in complex situations.

The Board of Control (BoC) and the Conduct Review Committee (CRC) have been formed to help alleviate these problems. The BoC, a committee of undergraduates, is part of the Associated Students of the California Institute of Technology, Inc., and is chaired by the ASCIT Vice President. The duties and procedures of the Board are outlined in the ASCIT bylaws. (See the Bylaws section.) It is comprised of twelve students: the Chairman and the Secretary, who do not vote; a representative elected from each of the eight undergraduate houses; one representative elected by students who live off-campus; and two representatives at large, appointed by the Board from the entire student body.

The CRC, a committee of undergraduates, faculty, and staff, is co-chaired by the Associate Dean of Students and a student selected by the student body. Furthermore, student representatives are selected by each of the eight houses along with 2 representatives at large to serve on a rotating basis on the CRC. For a given case, the co-chairs will choose four other members from a designated pool of candidates to hear the case. One of the four members selected must be a student, and one must be a staff or faculty member. Members will be selected on a rotating basis, except in special circumstances.