

CRIME AWARENESS AND CAMPUS SECURITY ACT

The Jeanne Clery Disclosure Act of 1998 as well as its amendments provide the Tufts University Department of Public Safety an opportunity to explain various services, policies, programs, and expectations that help contribute to achieving reasonable safety and security at Tufts University. As one of our efforts to comply with the Clery Act, an annual public safety brochure is made available. This publication also informs the Tufts community of campus crime statistics. A copy of the brochure may be requested by contacting the Department of Public Safety, 419 Boston Avenue, Medford Campus, or see <http://publicsafety.tufts.edu/police/clery>.

HARASSMENT

Members of the Tufts community should be able to live, study, and participate in university life as equals. Any behavior that undermines this spirit of community interferes with an individual's growth and well-being while at Tufts. Harassment or discrimination against individuals on the basis of race, religion, gender identity/expression, ethnic or national origin, gender, sexual orientation, disability, age, or genetics, or retaliation for filing a complaint, whether subtle or explicit, is unacceptable at Tufts. It will be addressed with prompt and decisive action whenever it occurs.

WHAT IS HARASSMENT?

Harassment involves attitudes or opinions that are expressed verbally or in writing, or through behavior that constitutes a threat, intimidation, psychological attack, or physical assault. Harassment is prohibited at Tufts and may result in disciplinary consequences. Characterizing behavior as a prank or practical joke does not change its harassing nature if the subject of the joke is not a willing or active participant. Unwelcomed communications such as phone calls, misuse of message boards, e-mail messages, and other behaviors calculated to annoy, embarrass, or distress are harassing behavior and are prohibited. For more information, call the Office of the Dean of Student Affairs at x7-3158, the Office of Equal Opportunity at x7-3298, or see <http://www.tufts.edu/oeo/harass.pdf>.

PLEASE NOTE: If you receive a harassing or threatening e-mail, it is important to save it and contact the University Police immediately.