



# Women's Center Sexual and Domestic Violence Services

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## Are You Being Harassed?

It can be difficult at times to know you are being sexually harassed. You may feel that people didn't mean what they said, that you are overly sensitive, or that you didn't hear correctly. You should ask yourself these questions:

- Do I feel disrespected?
- Is the conduct of a sexual nature, either explicit or implied?
- Is the conduct unwelcome or unwanted?
- Is a threat or reward associated with the conduct?
- Is the conduct creating an intimidating or hostile environment?
- Has work or attending class become unreasonably difficult because of the conduct?

One or more YES response(s) could indicate sexual harassment.

Examples of problematic behavior include:

- unwelcome touching, or repeated "inadvertent" contact
- jokes of a sexual nature
- suggestive comments about physical attributes or sexual experience
- gestures of a sexual nature
- repeated, unwelcome requests for dates
- sexually suggestive e-mails
- sexual comments that bear no legitimate relationship to the subject matter of a course