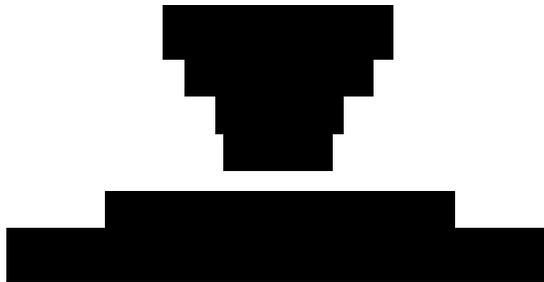


Thomas M. Thibeault



Dr. John Black
President
East Georgia College
131 College Circle
Swainsboro
GA.
30401

August 20, 2009

Dr. Black

My understanding of our meeting on August 7, 2009 is that...

You commenced the meeting by stating that I was a divisive force in the college at a time when the college needed unity for the forthcoming SACS inspection. You then informed me that you were canceling my present contract and all future contracts on the grounds of sexual harassment. You claimed that I have a "long history of sexual harassment which includes smutty jokes, foul language, obscenities, and innuendo.

I asked you for proof of these allegations, and you stated that, if you received my resignation by 11:30, nothing more would be done and that you would provide me with a good reference for my next teaching position. If you did not receive my resignation by 11:30, you would dismiss me and that my "long history of sexual harassment would be made public."

You also informed me that Police Chief Durden was waiting for me and that he would escort me to my office where I was to remove all personal possessions. I was to give my keys to Chief Durden who would escort me off the premises. You also informed me not to speak further and disrupt the work of the college. You told me that you had informed the Swainsboro Sheriff's Department that, if I were found on East Georgia College property, they were to arrest me and charge me with trespass.

I asked you if you had anything further to say, and you replied "No."

I asked Mary Smith, who was also present, if she had anything to say, and she replied "No."

I said, "Thank you and Good Day," and left your office.

Please verify this record of the meeting. If I do not hear from you within three days, I will presume that you agree with this account of our meeting

Thomas M. Thibeault